

# PARFID

**Training theme:** Transforming people and organisations

**Duration:** 15 days

**Language:** French

**Location:** West African Economic and Monetary Union + Economic and Monetary Community of Central Africa

**Registration Instructions:** Application process

**Format:** Online and On-site

## Overall theme and context

Expertise France is in charge of implementing the PARFID training programme for tax and customs officials. This programme aims to provide regional support to members of the West African Economic and Monetary Union (WAEMU) and the Central African Economic and Monetary Community (CEMAC) in order to improve the initial and ongoing training of customs and tax officials. It runs within the framework of an executive academy that seeks to strengthen the management skills of tax and customs officials. Built on a logic of co-construction with the people concerned, this project is designed and co-piloted by the Campus AFD and Expertise France.

## Learning objectives

- To develop a culture of efficient performance and regular assessment.
- To develop managers' individual skill sets, in particular soft skills and emerging methodologies for the 21st century.
- To develop a community of trainers and managers.

This face-to-face course is geared towards developing human skills with the initial aim of acquiring an overview of training systems and broader teaching skills so that participants can lead their own management training courses in the future. The course focuses on experimentation and uses a participative approach. Participants experience and experiment with the training modules that they will be expected to implement in the future.

## Teaching and activities

The training course is comprised of eight modules grouped under three main topics:

- Self-management
- Communication
- Team management

## Registration details

Two train-the-trainer sessions held in October 2023 and February 2024. A manager training application session is planned for June 2024.

## Target audience

Customs and tax officials from the African continent

## Partners

Expertise France, Ze change makers