

# COMMUNITY LEADERSHIP TRAINING

**Training theme:** Transforming people and organisations

**Duration:** 3 days

**Language:** French

**Location:** Marseille

**Registration Instructions:** Application process

**Format:** On-site

## Overall theme and context

For the Campus, a community is a group of people who share a common experience and/or interest, in particular, the determination to enhance their skills in a particular area. They share objectives that have been defined together and a desire to act collectively. Leading a community means putting a group's intelligence and collective dynamic into motion and supporting its members to speed up positive transitions. This requires helping build links, encouraging the sharing of experiences and best practices, fostering exchanges and mutual support, and strengthening networks. Creating a collective dynamic and/or a community is an engaging process that relies on the mobilisation of resources and members, a mobilisation that needs to be supported and given the tools to succeed. The programme includes workshops where participants can experiment directly with their own challenges or projects.

## Learning objectives

- To explore and experiment with valuable tools and resources for leading a community and mobilising groups of people.
- To build an active learning community of participants.

## Teaching and activities

The Campus teaching method combines phases of reflection and introspection with creative and collective times for putting ideas into action. Campus AFD's expertise is based on an active and participative teaching approach: training is a time for sharing and collective interactions that involve the participants playing active roles. Working on interpersonal skills remains central to the teaching approach: co-construction, collective intelligence, leadership, creativity, co-development, workshop facilitation, etc. There is also a drive to strengthen an active learning community of people who have taken this training.

The course has been designed so that after it concludes, there will be opportunities for participants to continue to meet and exchange ideas. In addition to the existing mechanisms, there will be specific webinars, workshops, CoDev initiatives, etc.

## Registration details

This three-day training course is offered several times a year. There are two possible formats: internal training for AFD staff, or partnership training, open to AFD staff and AFD partners. In 2024, there will be three sessions:

- from 9 to 11 July 2024 in Marseille
- 10 to 12 December 2024 in Marseille

## Target audience

For community leaders and any project manager whose project involves shared or complex governance systems or the mobilisation of a group of stakeholders.

## Partners

AFD